

July-August 2010



California Labor Federation Secretary Treasurer Art Pulaski and President Connie M. Leyva at the Federation's Biennial Convention.

Cal Labor Federation delegates oppose Meg Whitman

At the California Labor Federation's biennial convention in San Diego July 13-14, delegates from throughout the state vowed to register new voters and oppose the Republican nominee for governor, Meg Whitman.

"This year's election is one of the most challenging we have faced in many years," said Local 1428 President Connie M. Leyva, who also serves as president of the Federation.

"We have a 'Wall Street' candidate for governor who wants to destroy labor unions," Leyva said. "We must do whatever we can to see that she doesn't get that opportunity."

Leyva added: "Whitman's proposals for California — like cutting 40,000 state jobs, opposing job-creating projects like high-speed rail and scaling back workers' overtime pay and meal breaks — show she plans to use the governor's office to further her Wall Street agenda at the expense of workers and their families."

Member involvement

"We can win if we involve our members at every level," Leyva said. "We need everyone to volunteer and do his or her part. Nothing less than the future of unions in California is at stake."

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PRESIDENT'S REPORT

Get the facts about immigration reform

Immigration: It's a hot-button issue that ignites tempers on both sides of the debate. But most agree that the current system is broken and needs to be fixed.

The system we currently have benefits no one, including those who are native-born or naturalized citizens.

Our biggest problem in finding a solution is educating our members and the general public on the real issues surrounding immigration.

Here's an example:

On July 29, news stations everywhere showed people rioting in Arizona over SB 1070, the strong immigration-enforcement legislation that was about to become law in that state. Police were in riot gear and many people were arrested.

I, too, was in Arizona, with more than 1,000 others who peacefully rallied for comprehensive immigration reform. Twelve buses with 578 passengers left Dodger Stadium at 5 a.m. to travel to Arizona to protest SB 1070 and show support for the hardworking immigrants of Arizona.

Only a small part of what we did made the news. Why? Because sometimes, when people do the right thing in the right way, it isn't "sexy" enough. We have become a society addicted to violence, high-speed car chases and anything else that is sensational.

I happen to think that hardworking men and women are sensational!

I was talking to one of our members about immigration reform and he commented, "I know it sounds bad, but immigrants are working for less and I know that affects my job."

That's true. However, it's not the fault of the immigrant worker. The problem lies with the employer who hires undocumented workers so he or she can exploit them. Members of UFCW Local 1428 can't be exploited that way because we have a union.

Comprehensive reform now!

We need comprehensive immigration reform now, and it must be done in a way that reflects our values as Americans and as human beings. This includes a pathway to citizenship for the undocumented workers who are already here.

It is simply not possible, let alone humane, to deport 12 million people. It would take about 35 years to transport that many people.

(Continued on page 7)



Connie M. Leyva

President, UFCW Local 1428
UFCW International Vice President

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President Connie M. Leyva and slate elected by acclamation

At the UFCW Local 1428 general membership meeting on July 8 in Claremont, President Connie M. Leyva, Secretary Treasurer Diane L. Sedor, Recorder Christy Fess and the slate of vice presidents were nominated for a new three-year term. No other nominees were presented. The slate was elected by acclamation.

Leyva receives awards for leadership within the Labor Movement

Throughout the year, President Connie M. Leyva has received awards from various organizations in the Labor Movement.

The Latina and Latino Roundtable of the Pomona and San Gabriel Valley recognized her for Continued Leadership in the workplace. The UCLA Labor Center honored her for outstanding leadership. SOL (Strengthening our Lives) awarded her for standing up for hard working Californians as they pursue their dreams in the face of increasing obstacles. And the Los Angeles County Federation of Labor gave her the Miguel Contreras Leadership Award for strengthening the Labor Movement in the spirit of Miguel Contreras.

"I'm truly honored to be recognized by these organizations," Leyva said. "It's up to all of us in the Labor Movement to improve the lives of working people. Those working now, and in the future."

GRIEVANCE SETTLEMENTS

	<u>JUNE 2010</u>	<u>2010 TOTAL</u>
FORMAL GRIEVANCES	58	262
MEMBERS PUT BACK TO WORK	12	50
BACK PAY FOR MEMBERS	\$28,757.71	\$58,678.86

The union office will be closed on Monday, Sept. 6, to commemorate Labor Day.



Official publication of Local 1428, United Food and Commercial Workers International Union

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UFCW Local 1428 Messenger (ISSN 1060-3840) is published bi-monthly by Local 1428, 705 West Arrow Highway, Claremont, CA 91711, Periodicals Postage Paid at Claremont, CA 91711 and at additional mailing offices. **POSTMASTER:** Send address changes to UFCW LOCAL 1428 MESSENGER, P.O. Box 9000, Claremont, CA 91711-9000.

Published by the United Food and Commercial Workers International Union

A WORD FROM YOUR REPS...



Pallets of bottled water can be dangerous

Summer is here — and that means rising temperatures and more consumer demand for bottled water.

This may not seem to pose a danger for you, but cases or bottles of water on a pallet can pose a significant risk to workers in our industry.

Bottled water stored on pallets is especially dangerous because of the high volumes that are moved, the heavy weights that are involved and the increasingly thin plastic wrap that causes cases to be unstable.

In addition, the limited amount of floor space in the backs of stores often means water and other heavy unstable products are stacked higher than safety permits.

A few months ago, a Kroger employee working in the back room of a store in Franklin, Ind., was crushed by falling pallets of water. He died five days later.

The Indiana Occupational Safety and Health Administration investigated the accident and fined Kroger \$17,000 for unsafe working conditions.

This tragic incident and others like it are preventable — especially when members take some simple precautions:

- Do not transport double-stacked pallets beyond the distance necessary to remove them from a truck. Double-stacked pallets are inherently unstable, and when they have liquids (like bottled water) as cargo, they often exceed the safe weight limits for forklifts.
- Avoid double stacking pallets when storing them.
- Carefully monitor the stability of pallets at all times.
- Do not attempt to straighten a pallet that has begun to shift. Unload the pallet instead.
- Maintain a clear safety area around pallets when they are being moved.
- All forklift operators or other powered-equipment operators must be trained and certified. This is an OSHA requirement. Check for proper record-keeping.

Always think "safety first" whenever you move pallets of bottled water or anything that could be unstable.

The life you save may be yours!

Attention Members!

Local 1428 now accepts Visa, MasterCard credit and debit cards for discount tickets, dues and more.

Call the Union for details:

(909) 626-3333

SECRETARY TREASURER'S REPORT

UFCW professional providers offer comprehensive vision, dental and chiropractic care to our members and their families

We have a diverse membership that includes people working in many areas other than the food industry. It is this diversity that makes us strong.

While we have been preparing for negotiations in 2011, when the Master Food Agreement expires, we have been constantly negotiating contracts covering members in other industries. It is my responsibility to negotiate contracts that determine these members' wage rates, medical benefits and pensions through the UFCW Drug or General Sales Trust Funds.

The story below about Mintz Family Optometry highlights one of our small union professional offices. We have contracts that cover people working for other optometrists, as well as dentists and chiropractors.

The following offices, among others, are covered by UFCW 1428 contracts:

Optometrists

Dale Edelson, O.D. in Chino
909-628-1226 and Rancho

Cucamonga 909-987-4919

Carmela Larino, O.D. in Walnut
909-594-1153 or 626-965-3878

Mintz Family Optometry
in Upland 909-985-2876



Diane L. Sedor
Secretary Treasurer

Donald Spaulding, O.D.
in Upland 909-982-3040

Dentists

Bellflower Dental 562-925-3765

Cameron Family Dental –
Dr. Dmitry Tubis, DDS in
West Covina 626-962-4428

Dr. Johnny Liu, DDS
in Alta Loma 909-944-3120

Chiropractor

Dr. Jay Robbins, DC / Elser Chiropractic in Covina 626-967-6461

We have many more contracts we negotiate throughout the year. They all have varying dates of expiration and negotiating them is often a challenge.

With the cost of doing business increasing each year, especially for small employers, it is our responsibility not only to negotiate increases in wages and benefits, but also to ensure that any agreement is fair and equitable to both sides.

We want to be sure that these small employers remain profitable and stay in business so they can employ even more of our members.

All of our union providers offer

discounts to our members and their families.

Remember, we are now more than half way through the year and you should reach out to the professional offices to have vision, dental and chiropractic care before it is too late to use your 2010 annual benefits.

There is no carry-over and it would be a shame to allow your benefits to go unused. Especially when we have our friendly competent professionals available to meet all your needs.

Call them today for an appointment and then call the union benefits department for the necessary forms. Support our good union employers.



Terry Parker, Dr. Ly, Orlanda Aguiar and Michelle Watson of Mintz Family Optometry

Mintz Family Optometry welcomes new doctor

Dr. Vietnam Ly, O.D., has joined the staff of Mintz Family Optometry, a full-service union optometry office in Upland.

Dr. Ly is a cum laude graduate of the Southern California College of Optometry and did his undergraduate studies at UCLA.

He previously worked at the Center for the Partially Sighted in Santa Monica, Kaiser Permanente in San Dimas and the Palo Alto Veterans Affairs Hospital.

Dr. Ly became interested in optometry because his father and grandfather have retinitis pigmentosa, a group of genetic eye conditions that can lead to incurable blindness.

"I always wanted a career in science," Dr. Ly said. "I thought about doing research, but I'm a people person. I enjoy interacting with people and didn't want to be working alone in a lab.

"As a practicing optometrist, I combine my interest in vision disorders and it also gives me the opportunity to help peo-

ple. It's the perfect place for me to be."

Dr. Dena Mintz, owner of the practice, said her staff and patients have had nothing but rave reviews about Dr. Ly.

"That didn't really surprise me," Dr. Mintz said, "since all of the faculty members I spoke with at the Southern California College of Optometry gave him glowing recommendations."

Dr. Mintz said her own observations have proven those opinions accurate.

"It's amazing how well his patients relate to him," she said. "He is empathetic and doesn't speak in 'medicalese.' That allows them to have a clear understanding of their condition. And all of his diagnoses are spot on."

"Mintz Family Optometry has been a union provider for 43 years," President Connie M. Leyva said. "I urge our members, their families and friends to use union providers like Mintz Family Optometry for their vision needs."

The office is located at 553 North Mountain Ave. in Upland. Call (909) 985-2876 to schedule an appointment.

Cal Labor Fed delegates oppose Whitman

(Continued from front page)

The Federation also released a new web video and online video game that illustrates the pattern of economic destruction Meg Whitman has left behind as she accumulated her wealth in the past 20 years.

The video, "California's Future Isn't a Game," was released on

YouTube and also appears on www.WallStreetWhitman.com.

It shows how Whitman advanced her career at companies like Stride Rite, Hasbro, FTD, eBay and Goldman Sachs by firing workers, outsourcing their jobs and profiting from now-illegal insider deals.

www.ufcw1428.org



2010 UFCW and Food Employers Joint

This year, Local 1428 has produced three winners of \$10,000 scholarships from the UFCW Unions and Food Employers Joint Trust Fund.

The scholarships recognize participants and their eligible dependent children who represent outstanding academic, technical or vocational potential or achievement, dedicated community service and a high degree of personal accomplishment.

Each year, scholarships are awarded to approximately 300 winners out of thousands of applicants from UFCW locals throughout Southern California.

Trevor Pascoe

Throughout his life, Trevor Pascoe, son of Local 1428 member Babette Pascoe of Vons 155 in Claremont, has followed the lead of his sister, Brianna, 23.

“She has been a big influence,” Pascoe said. “She got me interested in my three passions in my life — sports, theater and singing.”

Pascoe is a 2010 graduate of A.B. Miller High School in Fontana. He graduated with highest academic honors and had a 4.2 grade-point average.

He was captain of the school’s football team in his junior and senior years, and he participated in theater productions and in the school choir throughout his high school career.

“Brianna was coaching the cheerleaders in the Pop Warner football league in our area and suggested I try out for a team,” he recalled.



Trevor Pascoe



Roel Gopez and family

“That began my love affair with football. Even though I was relatively small, I played almost all of the positions, from tackle to wide receiver. My favorite position was linebacker. I liked to be the one to do the hitting.”

Pascoe played wide receiver in high school. “I was a little too small to play defense,” he said.

Brianna also motivated him to join the school’s theater program.

“She was involved in a number of theater productions when she was in school,” he said. “I decided to give it a try and found that I enjoyed acting.

“I particularly liked not being myself. It was a great way to escape the everyday reality of one’s life and become a totally different character.”

When he wasn’t studying, rehearsing a play or practicing with the football team, Pascoe volunteered his time at the Kaiser Hospital in Fontana.

“I worked in the ER and in the operating room,” Pascoe said. “I was basically a go-fer and was responsible for restocking supplies. But the experience reinforced my lifelong desire to become a doctor.

“I want to help people get better. My dad [John] had Hodgkin’s lymphoma when I was 2. The doctors pulled him through and he is fine now. I want to be the one to help other seriously ill people get better.”

Pascoe will attend U.C. Riverside in the fall.

Kristen Danhour

For as long as she can remember, Kristen Danhour has been fascinated



Kristen Danhour

“I enjoyed my time there and originally considered a career in medicine,” she said. “But I found that I didn’t like having to deal with blood, so I want to be a pharmacist.”

Danhour recently graduated as an advanced-placement honors scholar from Henry J. Kaiser High School in Fontana. She maintained a 4.48 grade-point average and was one of four salutatorians at her graduation.

She served as an active member of the Key Club, a group dedicated to community service, and she was a tutor in AVID (Advancement Via Individual Determination), a program that helps students prepare for college.

“I get a lot of satisfaction out of helping people,” Danhour said. “That’s why I considered a career as a doctor. As a pharmacist, I can still help people get better.”

When she isn’t studying, Danhour likes to snowboard at Mountain High in Wrightwood and compile scrapbooks.

“I enjoy documenting family vacations and the things my friends and I do,” she said. “It’s fun to look at them every so often. They bring back a lot of memories.”

Danhour anticipates a major challenge when she begins studying at UCLA in the fall.

“It has a highly competitive academic environment,” Danhour said. “And I’ll be living away from home for the first time.

“While it’s a bit scary, I know it’s also another step in the process of growing up, so I look forward to it.”



Kristen Danhour and father, Darren

with how things work.

“I like to find solutions to problems,” Danhour said. “That’s why I always loved math and science. Those subjects offer a way to exercise one’s mind and work things out in a logical way, and that has appealed to me ever since I was in elementary school.”

Kristen’s father, Darren, is a grocery manager at Ralphs 182 in San Dimas. Her mother, Ann, works for State Farm Insurance.

Throughout high school, Danhour volunteered at the Loma Linda Medical Center, where she worked in the pediatrics and maternity departments.

Trust Fund Scholarship award recipients

Roel Gopez

Roel Gopez is fascinated by the many complicated systems of the human body

“For as long as I can remember, I’ve been interested in how our body’s internal organs work together and make us function,” Gopez said. “Biology was my best subject in school.”

Gopez is the son of Eloisa Gopez, a pharmacy tech at Vons 167 in Walnut. His father, Roel Sr., is a production supervisor at a furniture manufacturing company.

“I’ve always had a desire to help people,” he said. “So it made sense to plan a career in the medical field.”

Gopez refined his career choice in recent years setting his sights on becoming a pharmacist.

“I often visited my mom at her work and I liked what I saw,” he recalled. “Being a pharmacist gives you the chance to help people, and I like the social interaction you get.”

Gopez, 17, is a recent honors graduate of Rancho Cucamonga High School. He had a 4.35 grade-point average and was a member of the National Honor Society and the French



Honor Society.

“Most students chose to take Spanish,” Gopez said. “I like to be a little different sometimes, and I also liked the challenge of learning a completely new language.”

He also enjoyed tutoring other students.

“Tutoring gave me a great deal of satisfaction, especially when I saw how much the students improved over the course of the year.”

When he is not at work, Gopez enjoys reading science fiction books, historical novels and nonfiction. He

Student Name	Award	Participant's Name	Employer
Kristen Danhour	\$10,000	Darren Danhour	Ralphs
Roel Gopez	\$10,000	Eloisa Gopez	Vons
Trevor Pascoe	\$10,000	Babette Pascoe	Vons
Breann DeSantiago	\$5,000	Patricia DeSantiago	Vons
Vanessa Diaz	\$5,000	Saul Diaz	Albertsons
Tiffany Martin	\$5,000	Kerry Martin	Albertsons
Alison McCleary	\$5,000	Michael McCleary	Albertsons
Julianna Ramirez	\$5,000	Juan Ramirez	Ralphs
Shelbie Acevedo	\$2,500	Self	Stater Bros.
Angelica Alvarez	\$2,500	Sergio Alvarez	Albertsons
Heather Claffey	\$2,500	Carrie Claffey	Albertsons
Matthew Huber	\$2,500	Patricia Huber	Vons
Liliana Ishida	\$2,500	Glenn Ishida	Albertsons
Devon Jimenez	\$2,500	Linda Jimenez	Ralphs
Corrine Luevanos	\$2,500	John Luevanos	Vons
Jared Manke	\$2,500	Self	Albertsons
Kayla Norrie	\$2,500	Marlene Norrie	Albertsons
Adam Rodriguez	\$2,500	Joe Rodriguez	Stater Bros.
Angela Seibel	\$2,500	Self	Stater Bros.
Vanessa Alvarez	\$2,500	Anna Soltero	Stater Bros.
Jennifer Stacey	\$2,500	Kristan Stacey-Graf	Albertsons
Luis Valenzuela	\$2,500	Angelica Valenzuela	Stater Bros.
			22 Winners
			UFCW Local 1428 Total Awards: \$90,000

also enjoys playing the piano and the organ at his church, the Church of Christ in Montclair.

Gopez will attend UCLA in the fall. “I’m looking forward to the challenge of college,” he said. “There will be new friends to make and new expe-

riences, but most of all I’m looking forward to the excellent education I expect to receive.

“I am grateful for this scholarship. Without it, I don’t know how we could have paid for my first year’s expenses.”

Previous scholarship winner Frausto garners top prize for project

Local 1428 and UFCW and Food Employers Joint Trust Fund scholarship winner Mike Frausto was part of a team that won the 2010 Champion Award at a Society of Manufacturing Engineers (SME) competition held in March in Los Angeles.

Frausto is a graduate student at Cal State Los Angeles and works at Albertsons 6580 in Hacienda Heights, where he is a steward.

The competition was held in conjunction with SME’s WESTEC 2010 exposition and included teams representing seven colleges and universities.

Frausto and his 10-member team built a grandfather clock made of brass, aluminum and steel that used a rhythm-setting pendulum to drive the clock’s intricate components.

“The competition’s challenge was to produce a creative product that could be manufactured,” Frausto said. “We also had to clearly document the process.”



Mike Frausto and the clock his team designed.

Frausto has a bachelor’s degree in industrial technology and hopes to complete his studies for a master’s de-



gree in that field in 2011.

The Grand Champion Award is the first for Cal State L.A.

Frausto and two other members of the team, Thomas Cisneros and Mark Hiram, were on the 2008 team that won a first-place award with boundary-layer turbines and on the 2004 team that won first place for its recumbent tricycle.

“This was truly a team effort,” he said of the 2010 award. “Students past and present really helped the team get over the hump. They offered advice, constructive criticism, a keen eye, an extra pair of hands and a lathe.”

Frausto enjoys his studies at the university’s College of Engineering, Computer Science and Technology because it is a place where “everyone knows everyone.”

“We are a close-knit group,” Frausto said. “We cheer each other’s success in whatever anyone is working on. I’m proud to be associated with the school and this team.”

Frausto said he is grateful to Local 1428 and the Trust Fund for the scholarships he has received in each of the past three years.

STEWARDS OF THE MONTH

July

Denise Perez



Denise Perez, of Albertsons 6590 in Ontario, considers being a steward an educational experience.

Perez, a customer service representative in the meat department, said her thirst for knowledge about the union inspired her to become a steward.

"There's so much to learn," she said, "and I've always believed that you can't know too much about something as important as our union.

"I'm always learning something, whether it is from the other steward at my store, Phillip Meza, or from my Union Representative, Gerald Singh."

Perez has been a steward for three years and has worked in the industry for more than 12 years. Prior to that she worked at JC Penney and Mervyn's.

"You can't compare the pay and benefits to what I have now," Perez said.

"Also, the union is always ready to back you up if you're harassed or disciplined unfairly."

Perez and her husband, Valentino, a 31-year member of the Teamsters who works at a Vons warehouse, have three sons: Eric, 23, a graduate student at USC who works part-time as a checker at Albertsons; Matthew, 22; and Jonathan, 18.

Perez said her union-negotiated health benefits were handy three years ago when Matthew was injured in an ATV accident. They also helped when he was hurt while horsing around with some friends.

"He was in the hospital for two weeks," she recalled. "I don't know what we would have done without our health benefits. They covered everything."

Perez anticipates a tough round of negotiations next year when the current Master Food Agreement expires.

"We have to be prepared to fight for what we deserve," Perez said. "We've fought hard in the past to get to where we are today. We can't afford to give anything back. We must do whatever it takes.

"We need to demonstrate our solidarity and resolve at every opportunity. The more members who do that, the better our chances will be to meet our goals."

In addition to spending time with her family, Perez likes to work in her garden and create plaques and drawings that she gives to friends.

"I find it relaxing," she said. "It helps bring out my creative side."

August co-stewards

Leslie Bellegia



Leslie Bellegia, lead pharmacy tech and co-steward at CVS 9667 in Diamond Bar, doesn't shy away from a challenge.

"I'm one of those people who is not afraid to try anything," Bellegia said. "When our union representative, Simone Tuerlings, asked me to become a steward, I looked upon it as a challenge and a new adventure.

"I'm a people person and I'm outgoing, so my duties fit in with who I am."

Bellegia said she often serves as a mentor to the other store employees, most of whom are in their 20s and 30s.

"I'm a bit older," she said, "so I've had more life experiences. That gives me a different perspective on things."

Bellegia said if there are questions or problems she can't handle at the store level, she calls Simone.

"I love her," Bellegia said. "She is always helpful and gets back to us quickly. She visits our store often and always asks 'What can I do for you?' That's what our union is all about: doing what ever it can for its members."

Bellegia has been at her store for 11 years. Prior to that, she worked in her family's restaurant business.

"I had breast cancer 12 years ago and went to the CVS in Diamond Bar for my medications," she recalled. "One day the pharmacy tech I usually dealt with wasn't there. I found out he was no longer employed and they were looking to replace him. So I asked the manager, 'Why not hire me?' I've been here ever since."

It is her first union job.

"As a breast cancer survivor, I know the value of our union-negotiated health coverage. And when I am ready to retire, I will have a pension waiting for me," Bellegia said.

In her spare time, Bellegia likes to cook "anything from scratch," especially chicken dishes.

She and her husband, Mark, enjoy playing with their two pomeranian dogs, Meggy and Sophie.

"We consider them our children and we love them to death," she said.

Marcy Dorado



When Marcy Dorado, a pharmacy tech and co-steward at CVS 9667 in Diamond Bar, learned she had a chronic immune system deficiency disease, she was understandably concerned.

"I wondered how I would be able to function," Dorado said, "especially when I was told that I would have monthly chemotherapy treatments for the rest of my life."

One thing Dorado was not concerned about was how she would pay for her medication.

"I knew my union-negotiated health benefits would take care of all of my expenses," she said. "I don't know how I would have been able to pay for it without them."

Dorado knows many people who have non-union jobs and either have no health insurance or have to pay a significant amount out of their paychecks each month for inferior benefits.

"My treatment has been a lifesaver," Dorado said. "I am able to function normally."

Dorado was raised in a union household. Her father belonged to a construction industry union and her mother was a member of the Ironworkers Union.

"Because both of my parents were union members, I always knew that union jobs were the best ones to have," she said.

Dorado began her career in 1989 at the CVS in El Monte. She also worked in a CVS store in Upland.

She became a steward six months ago.

"Because I am a 21-year veteran, my colleagues and co-workers would approach me with questions about the contract and their rights," Dorado said. "I would call Simone [Tuerlings], our union representative, to get the answers. Earlier this year, Simone asked if I would like to officially become a steward, and I agreed."

Dorado said she works well with co-steward Leslie Bellegia, also a pharmacy tech, (see accompanying article).

"We talk to each other all of the time about union issues and we usually agree on everything," she said. "It is a pleasure to work with her."

Dorado and her husband, Mark, have two children: Megan, 16, and Marissa, 10.

In her spare time she enjoys dancing and roller skating.

"Because of my union benefits, I can afford the medical treatment I need," Dorado said. "That enables me to have the energy to work, take care of my family, and dance and skate in my free time."

National Mediation Board decision helps unions



Labor leaders throughout the country are praising a decision by the National Mediation Board (NMB) to change the rules governing representation elections in the transportation industry conducted under the Railway Labor Act.

The ruling removes a barrier that made it extremely difficult for unions to achieve a majority vote in elections.

Under the NMB's previous election guidelines, more than 50 percent of eligible voters in an election were required to vote in order for the NMB to certify a union.

Anyone who did not cast a vote was automatically considered to have voted against union representation.

In contrast, union representation elections conducted under the National Labor Relations Act, as well as all other public elections, are decided by a simple majority of those who actually cast a ballot.

The new election rules should have an immediate impact on several upcoming elections in the air and rail industry.

PRESIDENT'S REPORT

Immigration reform now!

(Continued from front page)

Something else many people don't think about is that the millions of undocumented workers who are here now are shoring up our Social Security system. They pay into the system every day that they work, just like we do, but because their documentation is not valid they will never see a dime, but we will.

Most Americans don't support an amnesty program, but Ronald Reagan approved one when he was president. The problem doesn't concern amnesty, it concerns fixing the system so that, on a going-forward basis, people from other countries will not have an incentive to cross illegally. They will be able to apply for and obtain visas and citizenship in a reasonable amount of time — not 15 years, as is currently the case.

We will continue the fight for workers' rights and we will continue to fight to fix our broken immigration system so that we will all benefit.

Don't get sucked in by sensationalism. Get the facts.

Protect Union market share. Please do not patronize any of these non-union stores:



Walmart — The world's largest retailer and also the most openly anti-union, sexist, tax-cheating, opportunist and worker-oppressive corporation in existence. Lower prices, lower bottom line, but even lower standards for business ethics.

Sam's Club — Owned by Walmart: an equally non-union and worker-oppressive warehouse store chain.

Target — Offers low-pay, is non-union and increasingly finds ways to skirt big-box laws designed to protect unions. Target Greatlands, with grocery stores inside, have a direct effect on union market share.

Fresh & Easy Neighborhood Markets — Owned by British corporation Tesco, who is union in all of the other countries in which it operates, but is vehemently non-union in the U.S.

Bristol Farms — This up-market grocery store charges expensive prices for food, but doesn't give any of the wealth to its non-union workers.

Winco — Non-union supermarket that recently got caught selling e-coli-tainted meat in Sacramento (and was reluctant to announce the fault to customers).

Cardenas (and other non-union Latino markets) — Cardenas continues to resist allowing its employees to join labor unions. Providing sub-standard wages and benefits to its Latino workforce which in turn takes its toll on the surrounding community.

Rancho Federal helping Members

BEE SMART

with Loan Specials that will keep you buzzing all summer long!

It only makes sense to keep your financial matters in one hive...

STING FREE

60 MONTH AUTO LOAN

Don't get stung with high loan rates, get 'buzzing' and buy or refinance your auto today!

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Conference registration: \$75 if paid by Aug. 27; \$100 after Aug. 27.

Workshops include:

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Women Organizing Women: Help Build Your Union

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Sept. 21-22, 2010

Millenium Biltmore Hotel

506 S. Grand Ave. Los Angeles CA 90071

Visit www.CaliforniaLabor.org for online registration

FOR MORE INFORMATION, EMAIL ZAZETTE1428@MSN.COM OR CALL (909) 626-3333, EXT. 239.



Annual Stewards Picnic builds solidarity



Southern California UFCW to tell Labor's story at L.A. County Fair

Exhibits in Building 7 to share how unions help build better, stronger communities

Southern California's UFCW local unions will reach out to visitors at the 2010 L.A. County Fair, which begins — appropriately — on Labor Day and continues through Oct. 3 at the Fairplex in Pomona.

Throughout the Fair, the unions will fill Building 7 with displays that explain how the UFCW helps build better and stronger communities.

Fair visitors will learn how UFCW members are working to organize workers at Walmart and other non-union companies so they can enjoy the better wages, benefits and working conditions that come with union representation.

Volunteers will hand out free UFCW shopping bags to visitors, who also are invited to participate in free drawings for UFCW-themed T-shirts, coffee mugs and other items.

Stewards prepare for 2011 negotiations at mini-conference



Stewards convened at the UFCW Local 1428 headquarters July 20-22 to educate themselves and prepare for negotiations in 2011. They also sharpened their skills as stewards, learned how to educate the membership about politics and how to organize new members and strengthen the union.

