

September-October 2010

Stewards and friends of working people support Jerry Brown for governor



More than 100 stewards gathered in Pomona on Oct. 4 for their annual conference. They stood in solidarity to support a friend of Labor, Atty. Gen. Jerry Brown, in his candidacy for governor. For a report on the Stewards Conference, see page 5. For a comparison between the gubernatorial candidates, see page 8.

PRESIDENT'S REPORT



Connie M. Leyva
President, UFCW Local 1428
UFCW International Vice President

VOTE!

We just recently held our annual Local 1428 Stewards Conference, and as always I was impressed by the spirit and dedication of our stewards.

This is an election year, so we spent a good bit of the conference discussing the importance of getting Jerry Brown elected governor.

If you don't know about Jerry Brown and why he will make a good governor for California, let me tell you a couple things that impress me the most about him.

(Continued on page 2)

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PRESIDENT'S REPORT

VOTE!

Continued from front page

The first thing that impresses me about him is his experience. He knows how to be governor — there will be no learning curve for him.

The second is his record on behalf of working people. We talk about electing people who are pro-union; well, Jerry Brown actually gave teachers, government employees and farm workers the right to form and join unions.

The third is his record on the economy. Jerry Brown knows how to create jobs. When he was governor in the 1970s and 1980s, he helped create 1.9 million jobs. And as we all know, when people have jobs they have money to spend in our good union grocery and drug stores, which means more hours for all.

On page 8 of this newspaper is a comparison between Jerry Brown and his opponent running for governor. I urge you to read it carefully and draw your own conclusion, but the choice is clear as to who should be governing our state.

I ask each of you to not only vote for Jerry Brown but also to come on down to the local and make some phone calls with us. It's fun and it's easy! We are making calls on Tuesday, Wednesday and Thursday evenings. If you have any questions, please call Political and Community Organizer Mark Ramos at Ext. 226.

At the Steward Conference I also had the privilege of recognizing all of the stewards who participated in the various programs and projects of Local 1428 during the past year. When I asked them to stand, almost half of the room was standing. Wow!

Still, I hope that next year, when I call on stewards to stand and be recognized for their involvement, the entire room will be standing.

See you at the polls on Nov. 2! Please ask your friends and family to join you in voting for Jerry Brown and all of the other union-friendly candidates.

When we work together, we win together!

A WORD FROM YOUR REPS...



Don't free-time or work off-the-clock

Members have often heard the phrase, "you just can't get something for nothing" — but many people think differently when it comes to work. Not paying an employee for hours worked is "something for nothing" — and it happens every day in workplaces across America.

Many employers encourage workers to work extra hours without pay. They dangle a carrot in front of the employee's nose — better hours, a pay raise, maybe even a promotion. They tempt the employee with a type of favor exchange.

This practice is called "free-timing." This extra time does not guarantee promotions, or anything else, and the employer takes full advantage of the employee working "off-the-clock."

Free-timing, or working off-the-clock, means that an employee works for the employer and is not paid for that time. In your unionized workplace, this is explicitly against the collective bargaining agreement. It is also against the law.

Free-timing cuts back on the number of available hours for all members — and worse. Members who choose to work off-the-clock are taking money out of their own pockets and preventing other members from working and being paid for those hours — thereby undermining the effectiveness of the union contract.

Those members who work off-the-clock may have good intentions, but they do not understand the negative impact on their fellow employees. Whenever people work off-the-clock, they cause one or more of the following:

- Jeopardizing their own jobs, as what they are doing violates the Collective Bargaining Agreement and is against state and federal law.
- Lost pay for themselves or fellow workers.
- Lost hours and pay for part-time employees.
- Lost overtime hours and pay.
- Lost future and current full-time jobs.

Often, bosses suggest that promotions come to members who put in a little extra free time. This attitude encourages some members to invest off-the-clock hours. It is like telling your manager that you don't think you are worth what you are paid. Employees who work for free are rarely promoted — why should managers spoil a good thing?

Don't increase the company's profits or a store manager's yearly bonus by working off-the-clock. Give your employer a good day's work for a good day's pay.

GRIEVANCE SETTLEMENTS

	<u>AUGUST 2010</u>	<u>2010 TOTAL</u>
FORMAL GRIEVANCES	53	363
MEMBERS PUT BACK TO WORK	14	64
BACK PAY FOR MEMBERS	\$8,689.80	\$67,368.66



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Vote Nov. 2

SECRETARY TREASURER'S REPORT

Don't risk your life by confronting thieves

Ever heard of the expression "No good deed goes unpunished?"

It saddens me when I recall a robbery at a Stater Bros. store a few years ago. Some of our union members followed the thieves out into the parking lot to try to recover the stolen money.

What ensued was a brutal, life-threatening beating to one of our members. This former member suffers from the disabling pain of the beating with a baseball bat because of a petty theft. He was never able to return to work.

Then, just the other day, I heard of a member who was working in the check stand. He saw a man steal a woman's purse and then, without a second thought for his own safety, he chased the thief out of the store. He retrieved the purse, gave it back to the happy customer and was showered with praise from the other customers and members.

Then, later that day, he was called into the store manager's office and was reprimanded by his company for leaving his check stand.

That should be the least of the manager's concerns. Think about it: What if



Diane L. Sedor
Secretary Treasurer

the man had a weapon and turned on our member? The outcome could have been much different. It was just a human reaction to help, but you really should think twice before putting yourself in jeopardy.

Good deeds are needed in our community these days. There's no denying that! But there is a difference between being a hero and being foolish on the job. Your employer won't appreciate your exposing yourself to danger and you could

be seriously injured or worse.

Members have seen an increase in petty theft happening in their stores since the downturn in the economy each and every day!

Some stores have implemented procedures to reduce the loss of merchandise, such as only putting one or two items of each product on the shelf and restocking as necessary, but the theft continues.

It's not just a pack of gum or a soda any more. Members are reporting thefts of pregnancy tests, condoms, antihistamines, razors, packs of pens and baby formula as well as many other items.

One employer believes some of these thieves may be working in "mom and pop" operations. There is no proof of this theory, which may be based on a mere guess by a store manager.

We hear from our members that they believe it is their responsibility to prevent thefts and approach suspected thieves, which could lead to confrontation and injury. It is NOT your responsibility. Management and store security are there to handle situations exactly like the examples stated above.

Know your company policy. While it is your responsibility to follow through with your employer's theft-prevention policies, it is certainly not in your best interest to recover merchandise from the individual taking unpaid-for merchandise.

If you observe a theft in your store, you should report it to management and allow them to handle the situation.

Your life is of far greater value than a pack of gum or bottle of wine any day.



At a Ralphs in Chino, Local 1428 E-Board member Rob O'Connell, his daughter Katheryn O'Connell and steward Kathy Moreno handed out flyers about the Mott's labor dispute.

Pact ends strike at Mott's plant

Three hundred Union members returned to work at Mott's apple-processing plant in Williamson, N.Y., after ratifying a new contract.

The agreement, reached on Sept. 13, ended a strike that began on May 23.

Leaders of the Retail, Wholesale and Department Store Union, part of the UFCW, noted that the company was forced to back down from its demands

to slash wages and pension benefits for current workers.

RWDSU President Stuart Appelbaum said: "Not a day went by during this strike without people stopping by to drop off a financial or food donation for the strike fund."

"The workers at Mott's have a message for working people everywhere: Stand up for what you believe in and stay united."

Rose, Klein & Marias Union attorneys at your service

In 1964, Rose, Klein & Marias, a law firm specializing in workers' compensation, personal injury and related litigation areas, opened an office in Pomona to serve the needs of residents and workers in the San Gabriel Valley, Pomona and portions of the Inland Empire.

The firm, which also had offices in Los Angeles and San Bernardino, had developed strong relationships with organized labor, with countless union locals referring their members to RK&M for consultation and representation.

In 1965, RK&M established a relationship with Local 1428 that has blossomed over the years.

The firm now has offices in Ontario, Los Angeles, Orange, Long Beach, San Diego and Ventura, with the Ontario office serving the members of Local 1428.

Dennis Sherwin, one of the managing partners of the Ontario office, is the contact person for the membership.

Members, their family members and friends who have been injured in accidents, work-related or otherwise, should contact RK&M in Ontario to find out if they may be entitled to compensation for the damages they have suffered.

Whether an injury is the result of an automobile accident, a slip-and-fall, a defective product or exposure to a toxic substance, the attorneys at RK&M are available for free consultation.

The firm also handles wrongful-termination claims, employment discrimination claims and wage-and-hour violation claims.

In addition, the Ontario office now prepares simple wills and basic family/living trusts, and will handle basic probate matters.

Members also may call the Ontario office with questions on legal matters that the firm does not handle. If the firm cannot be of assistance, in most cases members will be referred to a law firm specializing in that area of law.

For more information about RK&M, visit its website at www.rkmlaw.net.

RK&M Ontario can be reached at (909) 944-1711 or (626) 967-1408.



Labor conference challenges women to become more involved

At the recent Women of Labor: Building Better Communities conference in Los Angeles, delegates were challenged to work for change by the conference's keynote speaker, Dr. Elaine Bernard, executive director of the Labor and Workforce program at Harvard University.

The Sept. 21-22 event was sponsored by the UFCW Women's Network and the California Labor Federation. It was chaired by Connie M. Leyva, president of the Labor Federation and UFCW Local 1428.

"Some say women are best at putting out fires," Bernard said. "I say women leaders need to light fires. Change is needed and it's up to women to light the fire to get that change done."

Bernard said women must take the lead to tell people why unions matter.

"A major problem we face in our country today is that most people don't know what a union is," she said. "This presents us with a tremendous opportunity because it gives us the chance to educate people and let them know the good things unions do for their members and for our society."

She also challenged her audience to grow the ranks of union membership.

"If each person in the Labor Movement



Connie M. Leyva, President of UFCW Local 1428 and the California Labor Federation.

got two people to join a union, we'd get millions of new members," Bernard said.

'Work harder and be smarter'

President Leyva shared some of her experiences as one of the first female union representatives hired at Local 1428.

"There are many challenges that lie before us in the Labor Movement and in the world that surrounds us," Leyva said. "Sometimes it can all seem a bit overwhelming. And frankly, if you're a woman, you may feel that you take one step forward and two steps back."

"We have to work harder and be smarter to get our seats at the table. And we will get there. But when you do, make sure you do it without a chip on your shoulder. Be proud that you are there and always do your best."

Art Pulaski Executive Secretary Treasurer of the Labor Federation, cited women's historic role in the Labor Movement.

"From the Triangle Shirtwaist Fire to Frances Perkins, who witnessed it, to Mother Jones, who was one of the toughest women ever to become a labor activist, women have proven their mettle when it comes to effecting positive change," Pulaski said.

He called on the women to mobilize for the upcoming statewide elections.

"This is a crucial election," he said. "It will determine the direction of our state. We mustn't turn over the reigns of our state to a billionaire CEO like Meg Whitman who says she will fire 40,000 people, who dismantled her company's pension plan and who cut overtime."

"We need to ensure that Jerry Brown, a true friend of working people, is elected California's next governor."

Other speakers included Esther Lopez, Director of the UFCW Civil Rights and Community Action Department; Maria Elena Durazo, executive secretary treasurer of the Los Angeles County Federation of Labor; Mary Beth Maxwell, senior advisor to U.S. Secretary of Labor Hilda Solis; Tanya Wallace of Kaiser Permanente's Office of Labor-Management Partnership; Netsy Firestein, executive director of the Labor Project for Working Families; Barbara Maynard, founder of Maynard Consulting Services; Irene Gonzalez of AFSCME Local 685 and Carolyn Jacobson, Secretary-Treasurer of the Berger



Art Pulaski, Executive Secretary Treasurer of the California Labor Federation.

Marks Foundation, among others.

Durazo reinforced Pulaski's message about the importance of Nov. 2.

"We need more women in leadership roles in government," Durazo said. "But we don't need Meg Whitman and [Senate candidate] Carly Fiorina. We've got to do our job and help elect Jerry Brown and Barbara Boxer."

Maxwell said she was proud to be a member of "the most pro-worker administration of our lifetime."

"We have a president who fights for what he believes," Maxwell said. "Our goal is to create jobs and restore the middle class in our country."

The delegates also attended workshops with California Assemblymember of the 61st District Norma Torres, and Angie Wei and Bryan Blum of the California Labor Federation that focused on the 2010 elections. In addition, executive trainer Audrey Terrell led an interactive session on union leadership and communication skills. Lilly Flores, organizing director of UFCW Local 1428, led a discussion on organizing new workers to build the strength of the Labor Movement.



Esther Lopez, UFCW Civil Rights and Community Action Director



Maria Elena Durazo, Executive Secretary Treasurer of the Los Angeles County Federation of Labor



Local 1428 Executive Board member Rachel Almazan welcomes a delegate to the convention.



Local 1428 Organizer Luz Bacio and Organizing Director Lilly Flores lead a workshop during the convention.

Stewards Conference focuses on voter turnout



Assemblywoman Norma Torres



Congresswoman Judy Chu



Local 1428 Political and Community Organizing Director Mark Ramos

President Connie M. Leyva opened Local 1428's 2010 Steward's Conference with a call for members to vote for pro-labor candidates on Nov. 2.

Some 134 stewards attended the event at the Sheraton Fairplex Hotel in Pomona on Oct. 4.

"This election will determine the future of our state and our country," Leyva told the stewards.

Leyva cited California Assemblywoman Norma Torres as an example of a friend of working people in public office.

"Norma called me to discuss a bill that was being debated on the Assembly floor," Leyva recalled. "When I told her that the bill would harm working people, she was able to prevent it from being passed."

"It's up to you," Torres said in her address to the stewards. "You stewards can get things done. Elect leaders who will stand with you on a picket line if it comes to that. We need everyone we can get to support working people in our state."

Leyva reminded the stewards that negotiations for a new Master Food Agreement are "right around the corner."

"Thanks to your hard work, we expect to have a lot of support from the public," she said. "This year, our booth at the L.A. County Fair collected more than 26,000 signed pledge cards of support as compared to only 2,600 last year. It shows that people are supporting us in our fight to keep the middle class alive."

Leyva also thanked the stewards for their work to build the union in their stores and in their communities.

"From our volunteer work at Kingsley Elementary School, to our participation in the Immigration Reform rally in L.A. and helping locked-out miners in Boron, your work made the difference every time."

The stewards also heard from U.S. Rep. Judy Chu (D-El Monte) who praised the leadership of President Obama and Labor Secretary Hilda Solis.

"We have passed health care reform, Wall Street reform and student financial aid reform," Chu said, "but there is a lot left to do. We need to create jobs in our country and bring people in out of the shadows with real immigration reform. And we need to pass the Employee Free Choice Act."

Local 1428 Political and Community Organizing Director Mark Ramos echoed the call for members to vote, as did Bryan Blum from the California Labor Federation.

"For 23 out of the last 28 years, Labor has been on the defensive side of the governor's office," Blum said. "Let's get Jerry Brown elected and play some offense."

"There is only one candidate who will fight for working Californians and that is Jerry Brown."

Local 1428 organizer Luz Bacio introduced Walmart workers who described their job conditions and explained why they would like to join a union.

Bill Hedrick, a candidate for Congress in California's 44th Congressional District, also spoke, as did Denedria Banks from the Muscular Dystrophy Association and Local 1428 Executive Board member Phillip Meza, who volunteers his time to raise funds for MDA.

In addition, the stewards attended workshops that focused on volunteer opportunities, workplace communication skills and how to live healthier lifestyles.



President Connie M. Leyva



Local 1428 E-Board member Phillip Meza



Local 1428 Steward Greg Campbell, E-Board members Diane Zuniga and Kim Garcia, steward Kristy Garcia and E-Board member Evan Maidment address the conference.



STEWARDS OF THE MONTH

October

November

Corey Garcia

Corey Garcia often sings the praises of his union. He also sings in a band he recently formed with some friends.

"I'm the lead vocalist," Garcia said. "Our band is called Eighth City Takeover and the music is 'post alternative hard core.'"

Garcia is a steward at Stater Bros. 57 in Azusa. He has worked in the industry for three years.

"When I went looking for a job, I wanted one with good benefits," he recalled.

"My uncle retired after a long career at Vons. I remember him talking about how important it was to have a union job.

"He knew, and now I know from my own experience, that you can't get the benefits we have working non-union."

Union Representative Pete Zimmer said he asked Garcia to be a steward because he is concerned for the welfare of his co-workers.

"I get around as often as I can to everyone in the store to see how they are doing," Garcia said. "I always ask if they have any questions or concerns. And if there is anything I don't know, I call or refer them to Pete. He always gets back with the answer."

Garcia considers himself a strong union advocate.

"There is a peace of mind knowing we have a union to back us," he said. "You can't be fired for looking at someone the wrong way. There is strength in numbers and our union is the best protection we can have."

Garcia takes classes at LaVerne University and Montclair City College and is a few courses away from earning a bachelor's degree.

"I'm not sure what I want to do when I get my degree," Garcia said, "but I'm leaning toward working in some area of business administration."

Among other interests, Garcia spends the rest of his time away from work rehearsing with his band.

"It gives me the chance to express my emotions on stage through the songs I write," he said. "Being in the band is a really cool experience."

"We usually perform at the Glass House in Pomona and at Chain Reaction in Anaheim. On Nov. 26, we will be performing at the Fox Theater in Pomona with Attack Attack. I hope everyone in the union will come out and see us."

For more information on Garcia's band visit myspace.com/EighthCityTakeover.



Greg Campbell

Six years ago, shortly after Gregory Campbell joined Local 1428, he approached Union Representative Mark Ramos with a "beef."

Campbell is a steward at Rite Aid 5579 in Chino.

"I had a gripe about a benefit I believed I was entitled to and wasn't getting," Campbell recalled. "Before my shift was over, Mark got back to me and resolved the problem."

About a week later, on his next visit to the store, Ramos asked Campbell if he was interested in becoming a steward.

"I was impressed by how quickly Mark took care of my problem," he said. "I said yes immediately. I knew that if we didn't have the union, my concern wouldn't have been resolved as rapidly. So I wanted to do whatever I could to help."

Recently, Campbell had another issue that needed union involvement.

"I had to work through lunch on several occasions and they wouldn't pay me my lunch premium," Campbell said. "I called my current Union Representative, Simone Tuerlings, and once the union got involved, I got what I was entitled to."

In addition to representation, Campbell also values his union-negotiated health benefits.

"Before I joined the union, I needed to have extensive dental work," he said. "It would have cost me \$10,000 out of pocket and I couldn't afford to do it."

"Once I became a member of the union, I found that, with our dental benefits, I could get the same work done for only a \$500 co-pay. That was one reason I could smile again."

In October, Campbell started work as a Special Projects Union Representative (SPUR). "I want to do whatever I can to help our union," he said.

"I also participated in the recent Legislative Conference in Sacramento," he said. "We met with members of the legislature to let them know our views about issues that affect working people. I found it enjoyable and educational."

In his spare time, Campbell volunteers as a drug and alcohol counselor at the Pomona Crisis Center.

"Volunteering at the center and working with the union provides me with a great deal of satisfaction," Campbell said. "It's always good to give something back to organizations that mean a lot to you."



Relay for Life

Local 1428 activists and cancer survivors participated in the 2010 Relay for Life fundraiser in Chino, Aug. 7 and 8 at Ayala Park. Team captain Tom Licata, a retiree from Ralphs and a survivor of brain cancer, thanked Local 1428 for supplying a canopy to help shade the walkers.



UFCW 1428 statewide and local endorsements

STATE CONSTITUTIONAL OFFICES

GovernorJerry Brown (D)
 Lt Governor.....Gavin Newsom (D)
 Attorney General.....Kamala Harris (D)
 Secretary of State.....Debra Bowen (D)
 TreasurerBill Lockyer (D)
 Controller.....John Chiang (D)
 Superintendent of
 Public Instruction.....Tom Torlakson
 Insurance Commissioner Dave Jones (D)

BOARD OF EQUALIZATION

District 1.....Betty Yee (D)
 District 2Chris Parker (D)
 District 3No Endorsement
 District 4Jerome Horton (D)

U.S. REPRESENTATIVES IN CONGRESS

District
 1.....Mike Thompson (D)
 2.....No Endorsement
 3.....Ami Bera (D)
 4.....Clint Curtis (D)
 5.....Doris Matsui (D)
 6.....Lynn Woolsey (D)
 7.....George Miller (D)
 8.....Nancy Pelosi (D)
 9.....Barbara Lee (D)
 10.....John Garamendi (D)
 11.....Jerry McNerney (D)
 12.....Jackie Speier (D)
 13.....Fortney "Pete" Stark (D)
 14.....Anna Eshoo (D)
 15.....Mike Honda (D)
 16.....Zoe Lofgren (D)
 17.....Sam Farr (D)
 18.....Dennis Cardoza (D)
 19.....No Endorsement
 20.....Jim Costa (D)
 21.....No Endorsement
 22.....No Endorsement
 23.....Lois Capps (D)
 24.....Tim Allison (D)
 25.....Jacquese Conaway (D)
26.....Russ Warner (D)
 27.....Brad Sherman (D)
 28.....Howard Berman (D)
 29.....Adam Schiff (D)
 30.....Henry Waxman (D)
 31.....Xavier Becerra (D)
32.....Judy Chu (D)
 33.....Karen Bass (D)
 34.....Lucille Roybal-Allard (D)
 35.....Maxine Waters (D)
 36.....Jane Harman (D)
 37.....Laura Richardson (D)
38.....Grace Napolitano (D)
 39.....Linda Sanchez (D)
 40.....Christina Avalos (D)
 41.....Patrick Meagher (D)
 42.....No Endorsement
43.....Joe Baca (D)
44.....Bill Hedrick (D)
 45.....Steve Pougnet (D)
 46.....Ken Arnold (D)
 47.....Loretta Sanchez (D)
 48.....Beth Krom (D)
 49.....No Endorsement
 50.....Francine Busby (D)
 51.....Bob Filner (D)
 52.....No Endorsement
 53.....Susan Davis (D)

U.S. SENATOR

Barbara Boxer (D)

CALIFORNIA STATE SENATE

District
 2.....Noreen Evans (D)
 4.....Lathe Gill (D)
 6.....Darrell Steinberg (D)
 8.....Leland Yee (D)
 10.....Ellen Corbett (D)
 12.....Anna Caballero (D)
 14.....Larry Johnson (D)
 16.....Michael Rubio (D)
 18.....Carter Pope (D)
 20.....Alex Padilla (D)
 22.....Kevin DeLeon (D)
24.....Ed Hernandez (D)
 26.....Curren Price (D)
 28.....Jenny Oropeza (D)
 30.....No Recommendation
 32.....Gloria Negrete McLeod (D)
 34.....Lou Correa (D)
 36.....Paul Clay (D)
 38.....No Endorsement
 40.....Refer to Executive Council

CALIFORNIA STATE ASSEMBLY

District
 1.....Wes Chesbro (D)
 2.....No Endorsement
 3.....Mickey Harrington (D)
 4.....Dennis Campanale (D)
 5.....Richard Pan (D)
 6.....Jared Huffman (D)
 7.....Michael Allen (D)
 8.....Mariko Yamada (D)
 9.....Roger Dickinson (D)
 10.....Alyson Huber (D)
 11.....Susan Bonilla (D)
 12.....Fiona Ma (D)
 13.....Tom Ammiano (D)
 14.....Nancy Skinner (D)
 15.....Joan Buchanan (D)
 16.....Sandré Swanson (D)
 17.....Cathleen Galgiani (D)
 18.....Mary Hayashi (D)
 19.....Jerry Hill (D)
 20.....Bob Wieckowski (D)
 21.....Rich Gordon (D)
 22.....Paul Fong (D)
 23.....Nora Campos (D)
 24.....Jim Beall (D)
 25.....No Endorsement
 26.....No Endorsement
 27.....Bill Monning (D)
 28.....Luis Alejo (D)
 29.....Michael Esswein (D)
 30.....Fran Florez (D)
 31.....Henry Perea (D)
 32.....No Endorsement
 33.....Hilda Zacarias (D)
 34.....Esmeralda Castro (D)
 35.....Das Williams (D)
 36.....Linda Jones (D)
 37 Dual: Ferial Masry (D)/Jeff Gorell (R)
 38.....Diana Shaw (D)
 39.....Felipe Fuentes (D)
 40.....Bob Blumenfield (D)
 41.....Julia Brownley (D)
 42.....Mike Feuer (D)
 43.....Mike Gatto (D)
 44.....Anthony Portantino (D)
 45.....Gil Cedillo (D)
 46.....John A. Pérez (D)
 47.....Holly Mitchell (D)

48.....Mike Davis (D)
49.....Mike Eng (D)
 50.....Ricardo Lara (D)
 51.....Steven Bradford (D)
 52.....Isadore Hall (D)
 53.....Betsy Butler (D)
 54.....Bonnie Lowenthal (D)
 55.....Warren Furutani (D)
 56.....Tony Mendoza (D)
57.....Roger Hernandez (D)
 58.....Charles Calderon (D)
59.....Darcel Woods (D)
60.....Greg Fritchle (D)
61.....Norma Torres (D)
62.....Wilmer Amina Carter (D)
 63.....Renea Wickman (D)
 64.....Jose Medina (D)
 65.....Carl Wood (D)
 66.....Douglas Dye (D)
 67.....Rosalind Freeman (D)
 68.....Phu Nguyen (D)
 69.....Jose Solorio (D)
 70.....Melissa Fox (D)
 71.....Gary Kephart (D)
 72.....Esiquio Uballe (D)
 73.....Judy Jones (D)
 74.....Crystal Crawford (D)
 75.....No Endorsement
 76.....Toni Atkins (D)
 77.....Mark Hanson (D)
 78.....Marty Block (D)
 79.....Ben Hueso (D)
 80.....V.Manuel Perez (D)

BALLOT MEASURES

Proposition 19 ...No Recommendation
 Proposition 20NO
 Proposition 21YES
 Proposition 22 ...No Recommendation
 Proposition 23NO
 Proposition 24YES
 Proposition 25YES
 Proposition 26NO
 Proposition 27YES

Congressional and state districts in UFCW Local 1428's jurisdiction are in boldface type.

Please share these recommendations with your family and friends throughout the state!

LOCAL RACES

Riverside County AuditorIvan Chand
 Chino Valley Unified School District.....Irene Hernandez-Blair
Chino Valley Unified School DistrictSilver Aguilar
 Hemet Unified School DistrictJayson Sandoval
Inland Empire Utilities A BoardMiles G. Petroff
 Jurupa Unified School District 5.....Erasmus "Memo" Mendez
 Palm Springs Unified School DistrictJustin Blake
 Val Verde Unified School District.....Michael Vargas
 Riverside Community College DistrictDaryl Terrell
 Riverside Community College DistrictGreg Frandsen
 Moreno Valley Unified School DistrictCleveland "CJ" Johnson
 Moreno Valley City Council 2Jose Hector Ramirez
 Banning City CouncilDebbie Franklin
 Mayor of Cathedral CityMark Carnevale
 Cathedral City City CouncilPaul Marchand
 Cathedral City City CouncilSam Toles
 Eastern Municipal Water District 5.....Greg Hangens
 Apple Valley Unified School District.....Tony DeFabiis
 San Bernardino County Board of Education, Area D.....Corey Jackson
 San Bernardino Community College DistrictDon Singer
Mayor of Fontana.....Bobbi Jo Chavarria
 Fontana Unified School Board.....Sophia Green
 Rancho Cucamonga City CouncilErik Jimenez
 Rialto Unified School District BoardJoanne Gilbert
 Rialto Unified School District BoardJohn Kazalunas
 Rialto City CouncilJoe Baca, Jr.
 Colton Joint Unified School District 2Robert Armenta, Jr.
 Colton Joint Unified School District 1Randall Cenciceros
 Colton Joint Unified School District 3Ryan Collins
 Mayor of ColtonKelly Chastain
 Colton City Council District 1Kathy Jaramillo
 Colton City Council District 2Tony Morales
 Colton City Council District 4Susan Oliva
Montclair City CouncilBill Ruh
 San Bernardino City Charter AmendmentNO on Measure C
Pomona City Council District 2.....Freddy Rodriguez
San Gabriel Valley Water District 5Raul Romero
Upper San Gabriel Valley Water District 5Bryan Urias
 Water Replenishment District of So CA 3Lillian Kawaski

Your Union did the research



**Now
YOU
Decide!**



CALIFORNIA JOBS?

Jerry Brown:

- » **Created 1.9 million jobs as Governor.** (LA TIMES, 8/11/10)
- » Will create a half-million clean energy jobs and rebuild our crumbling infrastructure. (WWW.JERRYBROWN.ORG)
- » Supports California high-speed rail and the 450,000 jobs it would create. (CONTRA COSTA TIMES, 7/8/10)



Meg Whitman:

- » As CEO, outsourced nearly 40% of eBay's workforce. (ANNUAL REPORTS OF THE SEC, 2003-08)
- » **Plans to cut 40,000 state jobs.** (WWW.MEG2010.COM)
- » Opposes California high-speed rail. (CONTRA COSTA TIMES, 7/8/10)

WAGES & OVERTIME PAY?

- » Won millions in back pay for workers who were denied fair wages. (PEOPLE V. INTERWALL 2000; PEOPLE V. CHARLES EVLETH, 2010)
- » Signed bills to require **Prevailing Wage be paid on public jobs.** (SB 394, 1975; AB 114, 1977)



- » **Would eliminate daily overtime pay and guaranteed meal breaks.** (WHITMAN SPEECH, COMMONWEALTH CLUB, 2/16/10)
- » Opposes Project Labor Agreements. (WHITMAN SPEECH, ASSOCIATED BUILDERS AND CONTRACTORS, 9/18/09)

WORKERS' RIGHTS & BENEFITS?

- » **Gave over a million workers the right to collectively bargain for better wages.** (SB 160, 1975; AB 1693, 1981; SB 839, 1977)
- » Improved unemployment insurance and workers' compensation. (AB 467, 1976; AB 91, 1975)



- » Proposed **eliminating collective bargaining rights** for state employees. (WHITMAN INTERVIEW, NBC LOS ANGELES, 7/18/10)
- » Seeks to eliminate defined-benefit pension plans. (LA TIMES, 4/23/10)

MAIN STREET OR WALL STREET?

- » **Fought Wall Street and sued banks and lenders to stop home loan abuse.** (NEW YORK TIMES, 9/17/09; BLOOMBERG NEWS, 10/6/08)
- » Cracked down on corporations that violated the rights of workers. (PEOPLE V. PACIFIC STAFF INC., 2007; PEOPLE V. CONAPA, 2009)



- » **Made millions through now-illegal insider deals** with disgraced Wall Street giant Goldman Sachs. (SACRAMENTO BEE, 12/31/09)
- » Profited on mortgage-backed securities that contributed to a half-million California families losing their homes. (CALIFORNIA WATCH, 4/14/10)

JERRY BROWN: *A lifetime fighting for working families*
GOVERNOR 2010

For more information visit www.CaliforniaLabor.org & www.WallStreetWhitman.com

California LABOR Federation

jg/tng39521/cwa/afl-cio